

No. 9/9/86-6 Lab/3392.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of (i) Chief Engineer, Thermal Power Project, H.S.E.B., Assan (Panipat) (ii) Secretary, Haryana State Electricity Board, Chandigarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 438/1983

between

SHRI KIRPAL SINGH, WORKMAN AND THE MANAGEMENT OF (i) CHIEF ENGINEER,
THERMAL POWER PROJECT, H.S.E.B., ASSAN (PANIPAT), (ii) SECRETARY,
HARYANA STATE ELECTRICITY BOARD, CHANDIGARH

Present:—

Shri V. K. Modi with Shri Kirpal Singh workman concerned.

Shri S. S. Sirohi, for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Kirpal Singh, workman and the management of (i) Chief Engineer, Thermal Power Project, H.S.E.B., Assan (Panipat), (ii) Secretary, Haryana State Electricity Board, Chandigarh to this Tribunal for adjudication:—

Whether the termination of service of Shri Kirpal Singh was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, Shri S. S. Sirohi, representative of the management stated that the dispute between the parties had been settled,—vide settlement Ex. M-1, according to which the claimant will be taken back on duty with continuity of service, but without back wages and intervening period would be treated as leave of kind due under the rules. Shri Kirpal Singh claimant and Shri V. K. Modi representative of the workman stated that they had heard the above statement made by the representative of the management, which was correct, and the dispute had been settled,—vide document Ex. M-1 as mentioned above. In view of the testimony of Shri S. S. Sirohi representative of the Management, Shri Kirpal Singh, claimant and Shri V. K. Modi, representative of the workman and the recitals made in the document Ex. M-1, the dispute between the parties stands settled as mentioned in the settlement Ex. M-1. The award is passed accordingly.

Dated the 2nd April, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 245, dated the 2nd April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6 Lab./3393.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Jai Bharat Dairy Farm, Delhi Alwar Road, Sohna, (Gurgaon).

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 257/1983

between

THE MANAGEMENT OF M/S JAI BHARAT DAIRY FARM DELHI, ALWAR
ROAD, SOHNA (GURGAON)

Present:—

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s Jai Bharat Dairy Farm, Delhi Alwar Road, Sohna (Gurgaon), and its workmen, to this Tribunal for adjudication :—

1. Whether the workmen should be supplied with uniforms ? If so, with what details ?
2. Whether the workmen should be supplied with pair of shoes ? If so, with what details ?
3. Whether the workmen are entitled to the payment of house at Rs 20 per cent for the year 1980-81 ? If so, with what details ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 2nd April, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 246, dated the 2nd April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6Lab/3394.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bhiwani Textile Mill, Bhiwani.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 161/1984

between

THE MANAGEMENT OF M/S BHIWANI TEXTILE MILL, BHIWANI AND ITS WORKMEN

Present:—

Shri Chetanand Arya, for the workmen.

Shri B. R. Ghaiya, for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the Management of M/s Bhiwani Textile Mill, Bhiwani and its workmen, to this Tribunal for adjudication:—

Whether the workmen as mentioned in Annexure 'K' are entitled to bonus for the year 1978-79 to 1981-82 ? If so, with what details ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, Shri Chetanand Arya and Shri Maya Ram Sharma, representatives of the workmen, stated that the dispute between the parties had already been settled,—vide settlement Ex. W-1, which was correct, and that no dispute was left between the parties. Shri Shyam Lal Aggarwal, Factory Manager and Shri B. R. Ghaiye representative of the Management, stated that they had heard the above statement made by the representatives of the workmen, which was correct, and that the dispute between the parties had already been settled as mentioned in the settlement Ex. W-1. In view of the testimony of Shri Chetanand and Shri Maya Ram Sharma representatives of the workmen and Shri Shyam Lal Aggarwal, Factory Manager and Shri B. R. Ghaiye representatives of the Management, and recitals made in the document Ex. W-1, the dispute between the parties stands settled as mentioned in settlement Ex. W-1. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Dated the 2nd April, 1986.

Endst. No. 247, dated the 2nd April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6Lab./3395.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Avon Automotive Components Pvt. Ltd., Plot No. 59, Sector 6, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD.

Reference No. 11 of 1985

Between

THE MANAGEMENT OF M/S. AVON AUTOMOTIVE COMPONENTS PVT. LTD., PLOT No.
59, SECTOR 6, FARIDABAD AND ITS WORKMEN.

Present:—

None

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the management of M/s. Avon Automotive Components Pvt. Ltd., Plot No. 59, Sector 6, Faridabad and its workmen, to this Tribunal for adjudication:—

- (1) Whether the workmen are entitled to get two pairs of terricott uniforms according to season? If so, with what details?
- (2) (i) Whether the workmen are entitled to get the house allowance @ 25% of the salary? If so, with what details?
- (ii) Whether the workmen are entitled to get the Cycle Allowance, and Tea Allowance @ Rs. 60 per month? If so, with what details?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing none was present on behalf of both the parties, even though they were represented previously and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated : 2nd April, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 248, dated 2nd April, 1986

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/9/86-6 Lab. 3396.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. (i) M. D. Haryana State Minor Irrigation Tubewell Corporation, Chandigarh (ii) Executive Engineer, Haryana State Minor Irrigation Tubewell Corporation workshop, Karnal :—

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 42 of 1985

between

THE MANAGEMENT OF M/S. M.D., HARYANA STATE MINOR IRRIGATION TUBEWELL
CORPORATION, CHANDIGARH (2) EXECUTIVE ENGINEER, HARYANA
STATE MINOR IRRIGATION TUBEWELL CORPORATION WORKSHOP,
KARNAL AND ITS WORKMEN

Present :—

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s M.D., Haryana State Minor Irrigation Tubewell Corporation, Chandigarh (2) Executive Engineer, Haryana State Minor Irrigation Tubewell Corporation Workshop, Karnal and its workmen to this Tribunal for adjudication :—

Whether the workman Shri Mahabir Singh T. Mate is entitled to promotion on the basis of seniority from date on which the officials junior to him have been promoted ? If so, with what details ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, non appeared on behalf of the management even though they were represented previously and as such *ex parte* proceedings were ordered against them. The workman had already been proceeded *ex parte* on 19th February, 1986. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated 2nd April, 1986.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 249, dated 2nd April, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R.N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.